

Stellentitel: EbM / HEOR Manager - all genders

- *Arbeitsort: Berlin Office*
- *Unbefristete Festanstellung*

About the job

Our team:

The EbM/HEOR vaccines team is an integral part of the Market Access team in Germany. We are responsible for planning, conducting, and publishing epidemiological and health economic studies that support our market access strategies with local evidence. Our work significantly contributes to demonstrating the value of our pharmaceutical products throughout their lifecycle, including the post-launch phase.

Through our studies, we address the evidence needs of key decision-makers such as the Standing Committee on Vaccination (STIKO) and other external stakeholders. Our focus lies on generating evidence regarding epidemiology, clinical and economic burden of vaccine-preventable diseases, public health impact, cost-effectiveness, and acceptance and uptake of our vaccines.

Our methodological spectrum is broad and encompasses literature reviews, secondary data analyses (particularly health insurance claims data and EMR analyses), economic evaluation, mathematical and decision-analytic modeling, as well as surveys. We work closely with local and global functions, particularly the local Medical team, to ensure our evidence generation aligns with strategic priorities and expectations of healthcare professionals. Scientific excellence is fundamental to our work and essential for successfully generating credible, impactful evidence that ultimately benefits patients by improving access to innovative vaccines.

About Sanofi:

We're an R&D-driven, AI-powered biopharma company committed to improving people's lives and delivering compelling growth. Our deep understanding of the immune system – and innovative pipeline – enables us to invent medicines and vaccines that treat and protect millions of people around the world. Together, we chase the miracles of science to improve people's lives.

Main responsibilities:

- Planning, design, and execution of epidemiological and health economic studies
- Conducting literature reviews and systematic reviews
- Performing secondary data analyses (statutory health insurance routine data, EMR data)

- Developing and applying mathematical and decision-analytic models
- Designing and implementing surveys
- Publishing study results in peer-reviewed journals
- Presenting findings to internal and external stakeholders, including at scientific conferences
- Supporting market access strategies with evidence-based insights
- Collaborating with cross-functional teams and external research partners
- Managing external service providers and research collaborations

About you

Education and Experience:

- Advanced degree (Master's or PhD) in Public Health, Health Economics, Epidemiology, Health Services Research, or related field
- Strong academic background in quantitative research methods
- Several years of professional experience in health economics, epidemiology, or outcomes research
- Experience in pharmaceutical/vaccine industry or academic research
- Proven track record of publications in peer-reviewed journals
- Experience in study design and execution, and in project management

Specific knowledge and skills:

- Strong methodological expertise in epidemiology and/or health economics
- Advanced Excel skills; proficiency in R programming or other statistical software would be beneficial
- Experience with secondary data analyses (claims data, EMR data)
- Knowledge of health economic modeling techniques
- Understanding of the German healthcare system and reimbursement landscape
- Familiarity with HTA processes and evidence requirements
- Knowledge of infectious diseases (desirable)

Soft skills:

- Strong analytical and problem-solving abilities
- Excellent communication and presentation skills
- Ability to work independently and in cross-functional teams
- Project management and organizational skills
- Strategic thinking and ability to translate research into actionable insights
- Stakeholder management capabilities
- Attention to detail and scientific rigor

- Passion and enthusiasm for evidence generation and its impact on public health

Languages:

- German proficiency at C2-level or solid C1 level
- English proficiency at C1-level or higher

Why choose us?

- Bring the miracles of science to life alongside a supportive, future-focused team.
- Discover endless opportunities to grow your talent and drive your career, whether it's through a promotion or lateral move, at home or internationally.
- Benefit from a well-thought-out benefits package that rewards your contribution and commitment.
- We take care of you and your family with a wide range of health and social such as high-quality healthcare, numerous prevention programs and coverage for long-term illness. Our 14-week paid family leave for both parents is outstanding as well as a wide range of childcare benefits.
- Start your career at an attractive location in the capital of Germany and experience our modern working environment and benefit from hybrid, flexible working time models.

Diversity und Inklusion sind in den Grundwerten von Sanofi verankert und spiegeln sich in unserer Arbeitsweise wider. Wir respektieren die Vielfalt unserer Belegschaft in Hinsicht auf ihre Herkunft, Erfahrungen und Lebensweisen. Wir erkennen die Bereicherung, die diese Vielfalt birgt, und fördern Inklusion sowie eine Arbeitsumgebung, in der diese Unterschiede sich weiter entwickeln können, zur Stärkung des Lebens unserer Mitarbeiter, Patienten und Kunden.